

School of Education

Today is March 27, 2015

Reminder

The Drake Teaching and Learning department is hosting IACTE on April 8-10. Please consider attending at least part of this event. It will be held at the Marriott Courtyard in Ankeny. Email michelle.krogulski@drake.edu if you want to attend (even part of the day) on Thursday or Friday.

Year of the Millennial

It's been some time coming, but it is now The Year of the Millennial, the youngest generation in the workplace that now makes up the largest percentage of workers at 36%. As 10,000 Baby Boomers retire each day (70 million in the decade ahead), the number of Millennials in the workplace is growing at a fast pace – they are projected to make up 75% of the workforce by 2025. Did you know:

From the Dean...

This week we welcomed President-elect Marty to campus to help celebrate the 150th year of Drake's Law School with the delivery of a distinguished lecture. He arrived yesterday and is including Deans, Directors and Faculty Senators in meetings for three full days. I am encouraged for his dedication to his discovery tour and the opportunity to present an overview of School of Education challenges and opportunities.

Jan McMahon, Ph.D., Dean of Drake University School of Education

Iowa Dyslexic Association conference

IDA spring conference April 18, 2015 featuring Margie Gilleis. Scholarships available for students: <http://www.ida-ia.org/index.php?id=65>

Spotlight

Since 2006 Dr. Sally Beisser has been taking children's books to an impoverished elementary school in Belize on San Pedro Island, where the children in the San Mateo village have no electricity, running water, or sanitation. The school where these children attend, is built on a swamp and is supported by volunteer efforts. Beisser has hand carried in Good Will suitcases or box shipped over 2000 books to the Holy Cross Primary School, where Drake students, along with Dr. Shelley Fairbairn, have provided educational support over spring break and J-term trips over the last five years.

Last J-term 2014, there was a new learning opportunity! The teachers at Holy Cross, where Beisser and Fairbairn, regularly conduct workshops, asked about book with topics of interest for their students. For example, the 5-6 year olds (called Infant I) wanted non-fiction books on families, healthy foods, the solar system, and transportation. The 7-9 year olds (called Standard I) wanted books on animals and the human body. The age 9-11 year olds (Standard II) hoped for books on non-flowering plants

- 88% of Millennials consider a positive work culture essential

- 60% of Millennials value a sense of purpose in an employer

- 88% of Millennials don't feel money is their main motivator

Companies need to realign their management practices around this generation in order to be successful. What do Millennials want?

- They want to be challenged (78% will work for less if challenged)

- They want to be coached (75% want mentors & training opportunities)

- They want to be trusted (69% want more freedom at work)

- They want to be thanked (90% expect daily recognition & feedback)

Failure to provide these things will significantly limit your company's ability to hire and retain Millennials at a time when organizations will increasingly be experiencing a shortfall of qualified candidates in the years ahead.

Millennials are quick to leave jobs that don't

and sea creatures.

Beisser took this list to a group of local USA National Honor Society students who then worked with Preschool to grade 8 students in Ames, IA to write, illustrate, and bind the books especially for these Belize students. The USA students researched the topics from nonfiction and periodical sources, added stories from their own experiences, incorporated the Iowa Core Essential Writing Skills, and prepared durable, laminated books for an authentic audience in a tropical environment that must withstand hot, humid, windy weather.

The project took a year from start to finish. The Iowa students learned about the Belize kids, their culture and their needs, while the students in Belize learned about concepts their teachers had recommended and discovered that there were kids in another country who cared about them.

The books were a colossal success! The Drake students delivered them over their 2015 J-term trip to work at the Holy Cross School.

The project has not ended. The children need more books that are specifically tailored for their interest level and they are now inspired to write their own stories to create books of their own. We hope this literacy project continues on and on.

Media - 5

1. Integrated thematic instruction in

Finland: <http://www.sciencealert.com/no-more-physics-and-maths-finland-to-stop-teaching-individual-subjects>

2. Teachers share why they stay in the classroom:

www.educationworld.com/a_news/teachers-share-why-they-stay-classroom-1522617674

3. Lawmakers Approve School Start Date Bill

Posted 1:16 pm, March 24, 2015, by [Des Moines Register](#),

Updated at 01:32pm, March 24, 2015

<http://whotv.com/2015/03/24/lawmakers-approve-school-start-date->

[date-](#)

[bill/?par=nbcnews&site=nbcnews.com&cm_ven=nbcnews&cm_ca](http://whotv.com/2015/03/24/lawmakers-approve-school-start-date-)

[t=Article](#)

4. Iowa Lawmakers Leave Table Without Agreement...Again

Posted 6:57 pm, March 24, 2015, by Dave

Price<<http://whotv.com/author/dave-price/>>

[http://whotv.com/2015/03/24/iowa-lawmakers-leave-table-without-](http://whotv.com/2015/03/24/iowa-lawmakers-leave-table-without-agreement-)

[agreement-](#)

[again/?par=nbcnews&site=nbcnews.com&cm_ven=nbcnews&cm](http://whotv.com/2015/03/24/iowa-lawmakers-leave-table-without-agreement-again/?par=nbcnews&site=nbcnews.com&cm_ven=nbcnews&cm_cat=Article)

[_cat=Article](#)

5. Iowa school start date debate remains unresolved with

measure stalled in state Senate

THE ASSOCIATED PRESS

March 25, 2015 - 5:47 pm EDT

DES MOINES, Iowa — Debate over when school districts may start their calendar year continues, with a bill that gives the state control over start dates stalled in the Iowa Senate.

work out for them. According to the Harvard Business Review, 76% of younger workers plan to find a new job as the economy further improves. Average Millennial tenure today: 1.8 years.

The Senate on Wednesday approved legislation that would require Iowa school districts to start classes no earlier than Aug. 23. But Democratic Senate Majority Leader Mike Gronstal, of Council Bluffs, filed a motion to reconsider the bill, meaning it is stalled until he calls it up for another vote. Gronstal said he was concerned that the bill excludes high schools from setting year-round calendars. Republican Senate minority leader Bill Dix called the bill a compromise. This issue came up after the state announced plans late last year to stop issuing automatic waivers to allow districts to bypass current start date rules.

Linda Darling-Hammond Lecture

We would like to invite all of our educator preparation colleagues to a public lecture by Dr. Linda Darling-Hammond on Tuesday, March 31 on the Iowa State campus. Please see the attached information, which includes an invitation by our School of Education Director, Dr. Marlene Strathe, Dr. Darling-Hammond's bio and campus parking directions for the event. Please feel free to share this information with colleagues at your institution. We hope you can join us!

Best,
Denise
Denise A. Schmidt-Crawford, Director and Associate Professor, Center for Technology in Learning and Teaching, Associate Director of Educator Preparation, School of Education, Iowa State University
dschmidt@iastate.edu

515.294.9141

Drake University School of Education 3206 University Avenue, Des Moines, Iowa 50311
T 515-271-3726 W www.drake.edu/soe



Click here to [unsubscribe](#)